



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY GARRISON-MICHIGAN**  
44370 N. Jefferson  
Selfridge, Michigan 48045-4941

**\*\*\*REVISION\*\*\***

**ANNOUNCEMENT NUMBER 27-05**

**SUMMER – FLEXIBLE**

DUTY SCHEDULE: IRREGULAR

OPENS: April 5, 2005  
CLOSES: April 28, 2005

**TITLE:** LIFEGUARD, NF-0189-01

**AGENCY:** U.S. Army Garrison-Michigan (SANG)

**LOCATION:** MWR FUND- Recreational Branch  
Selfridge ANG Base, MI 48045

**SALARY RANGE:** \$5.15 - \$12.18 PH

**DUTIES:** Under direction of the pool supervisor, employ safety rules for the protection of the guest. Responsible for life guarding guest in attendance at the assigned aquatics facility. Rescues swimmers and administers first aid as required. Responsible for assisting in the conduct of aquatic swimming and water survival training according to TC 21-21. Attend aquatics and/or safety training as directed.

Assists in maintaining pool, and area clean and free from any hazards. Provides information to swimmers regarding safety rules and procedures. Tactfully warns patrons who repeatedly disregard safety rules, and follow facility Standard Operating Procedures for disciplinary actions. Assist in coaching or preparing the competitive and non-competitive swimming programs as required.

Maintains daily logs and records as required.

**CONDITION OF EMPLOYMENT:** Satisfactory completion of pre-employment checks IAW AR 215-3, 2-13, i. is required. Continuous exposure to sun and prolonged periods of high temperature and humidity. In case of exposure to infectious disease, incumbent is required to obtain the Hepatitis B vaccination series within a 24-hour period. Incumbent is required to follow environmental safeguards and wear personal protective equipment. May be assigned to irregular duties or when needed for special recreational events and related requirements. Work hours may involve weekend, weekdays, holidays and night duty.

**WHO MAY APPLY:** Any qualified person who meets the qualification requirements below.

**QUALIFICATION REQUIREMENTS:** Electronic Transfer of Funds (EFT) for paycheck is mandatory.

Must possess the following certificates:

- American Red Cross "Lifeguard" certification or nationally recognized equivalent i.e. Ellis & Associates Lifeguard Certification.
- American Red Cross "Cardio-Pulmonary Resuscitation for the Professional Rescuer" (CPR-Pro)

certification or nationally recognized equivalent i.e. Ellis & Associates (CPR) Certification.

In addition, for facilities that use Automated External Defibrillator "AED's" and Oxygen Administration "O2 bottles" the following certificates must be obtained within two weeks of reporting for duty:

- American Red Cross "Automated External Defibrillator" (AED) certification or nationally recognized equivalent i.e. Ellis & Associates AED certification.
- Associates AED certification American Red Cross "Oxygen Administration" certification or equivalent, i.e. Ellis & Associates Oxygen Administration certification.

**HOW TO APPLY:** 1. Current NAF Employees and outside applicants must fill out the Optional Application for Non-Appropriated Fund Employment (DA 3433) or submit a Resume. The announcement number **27-05** must be written in block number (3) of the DA 3433 or written on your resume. Be certain to describe your experience and education in detail so that your qualifications can be evaluated correctly.

2. Applicants with prior military service must attach DD Form 214 to the application. Military Spouses who are eligible for Spouse Employment Preference must attach a copy of their sponsor's PCS Orders.

3. Attach copies of all college transcripts to the application.

4. Attach all forms together and mail or deliver to the following address:

U.S. Army Garrison-Michigan (Selfridge)  
Non-Appropriated Fund Human Resource Office  
PECP-NCR-G/NAF, Bldg 970, Room 107  
44370 N. Jefferson  
Selfridge ANG Base, MI 48045  
Phone Number (586) 307-5691/5701  
Fax Number: (586) 307-5356

DEPARTMENT OF THE ARMY NON-APPROPRIATED FUND INSTRUMENTALITIES  
ARE EQUAL OPPORTUNITY EMPLOYERS.

NAF EMPLOYEES AND APPLICANTS WILL BE FREE FROM REPRISAL IN MAKING  
PROTECTED DISCLOSURES AND THE CONFIDENTIALITY OF EMPLOYEES AND  
APPLICANTS WILL BE PROTECTED.

MILITARY SPOUSES HAVE EMPLOYMENT PREFERENCE. EMPLOYMENT  
PREFERENCE MUST BE REQUESTED WHEN SUBMITTING DA 3433 AND A COPY OF  
SPONSOR'S PCS ORDERS MUST BE ATTACHED TO THE APPLICATION.

REFUSAL BY THE SPOUSE TO PARTICIPATE IN ESTABLISHED RECRUITMENT  
PROCEDURES (I.E., INTERVIEW, KSA'S WHERE REQUIRED, ETC.,) IS CONSIDERED  
A DECLINATION OF EMPLOYMENT AND IS A BASIS FOR TERMINATION OF SEP  
ENTITLEMENT FOR THE CURRENT PCS OF THE SPONSOR.

INVOLUNTARY SEPARATED MILITARY (ISM) AND THEIR FAMILY MEMBERS HAVE  
EMPLOYMENT PREFERENCE. EMPLOYMENT PREFERENCE MUST BE REQUESTED  
AND PROPER IDENTIFICATION MUST BE PRESENTED AT THE TIME OF REQUEST.

THE DEPARTMENT OF THE ARMY NAF PROVIDES REASONABLE  
ACCOMMODATIONS TO APPLICANTS WITH DISABILITIES. IF YOU NEED A  
REASONABLE ACCOMMODATION FOR ANY PART OF THE APPLICATION AND  
HIRING PROCESS, PLEASE NOTIFY THE NAF PERSONNEL OFFICE. REQUESTS FOR  
REASONABLE ACCOMMODATION ARE MADE ON A CASE BY CASE BASIS.